



Team Excellence Summary

Goals & Directions	Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Agree Strongly
Team purpose is clear	0	0	0	0	0	0
Team goals are clearly understood	0	0	0	0	0	0
Members are highly committed to goals	0	0	0	0	0	0
Our team priorities are clear	0	0	0	0	0	0
Organisation strategy is clear	0	0	0	0	0	0
Our acceptable behaviour and attitude rules are clear.	0	0	0	0	0	0

Role Clarity among Team Members

Roles within the team are clear	0	0	0	0	0	0
Members know what to do on the job	0	0	0	0	0	0
We openly discuss what we want from each other	0	0	0	0	0	0
As roles change we address the issues	0	0	0	0	0	0

Relationships

There is mutual support in the team	0	0	0	0	0	0
There is high trust among members	0	0	0	0	0	0
Our communication is open and free	0	0	0	0	0	0
Interaction among members is personal and warm	0	0	0	0	0	0
Members express their emotions	0	0	0	0	0	0
We acknowledge and recognise individual successes	0	0	0	0	0	0
We share perceptions of one another	0	0	0	0	0	0
All members participate	0	0	0	0	0	0
We balance capabilities with individual preferences	0	0	0	0	0	0

Team Procedures and Processes

We have formal and regular communications in place	0	0	0	0	0	0
We co-ordinate our efforts well	0	0	0	0	0	0
We confront differences and conflicts	0	0	0	0	0	0
We diagnose our difficulties in problem solving	0	0	0	0	0	0
We action plan to improve teamwork	0	0	0	0	0	0
We learn from our mistakes	0	0	0	0	0	0

Total number of team member votes in each column 0 0 0 0 0 0

Multiply by 1 2 3 4 5 6

Total score by column 00 00 00 00 00 00

Total score 000

Divided by number of team members 00

Average individual score less than 90 call us now !



Collect all statements made by team members; every observations matters

Factors which hinder our team's quality

Factors which help our team's effectiveness