



Team Excellence Questionnaire

Goals & Directions	Strongly Disagree	Disagree	Tend to Disagree	Agree	Tend to Agree	Agree Strongly
Team purpose is clear	1	2	3	4	5	6
Team goals are clearly understood	1	2	3	4	5	6
Members are highly committed to goals	1	2	3	4	5	6
Our team priorities are clear	1	2	3	4	5	6
Organisation strategy is clear	1	2	3	4	5	6
Our acceptable behaviour and attitude rules are clear.	1	2	3	4	5	6

Role Clarity among Team Members

Roles within the team are clear	1	2	3	4	5	6
Members know what to do on the job	1	2	3	4	5	6
We openly discuss what we want from each other	1	2	3	4	5	6
As roles change we address the issues	1	2	3	4	5	6

Relationships

There is mutual support in the team	1	2	3	4	5	6
There is high trust among members	1	2	3	4	5	6
Our communication is open and free	1	2	3	4	5	6
Interaction among members is personal and warm	1	2	3	4	5	6
Members express their emotions	1	2	3	4	5	6
We acknowledge and recognise individual successes	1	2	3	4	5	6
We share perceptions of one another	1	2	3	4	5	6
All members participate	1	2	3	4	5	6
We balance capabilities with individual preferences	1	2	3	4	5	6

Team Procedures and Processes

We have formal and regular communications in place	1	2	3	4	5	6
We co-ordinate our efforts well	1	2	3	4	5	6
We confront differences and conflicts	1	2	3	4	5	6
We diagnose our difficulties in problem solving	1	2	3	4	5	6
We action plan to improve teamwork	1	2	3	4	5	6
We learn from our mistakes	1	2	3	4	5	6

Factors which help our team's effectiveness

Factors which hinder our team's quality