



## Two Day Being a Better Team

### **Purpose**

For teams to explore their common purpose, define their objectives and develop owned action plans. To understand more fully how they interact, and develop a greater understanding of each other.

### **Benefits**

The team will understand the common purpose. Individuals will understand their impact on others. Team meetings will become more effective. Team objectives will be more clearly defined and action plans will be owned. A closer understanding of their interdependence will lead to greater collaboration, and ultimately, better judgements.

### **Content**

- What are members' key issues affecting the future
- The power of interdependence
- Team evaluations of individual members
- Members' personality types, and how they interact as a team
- Publication of Personal Improvement Plans
- Agree the 'Rules of the House'
- Qualities of Winning Teams
- Define the Purpose of this Team
- Set or reaffirm team strategic and tactical objectives
- Prepare Action Plans to deliver objectives
- Establish personal responsibility for team's success

### **Deliverables**

- Strategic and tactical objectives recorded
- The purpose, values and rules, of the team reaffirmed
- The current position of the team in living those values
- Identification of areas for improvement of personal performance
- Identification of areas that will improve overall team performance
- Identification of action areas to ensure that objectives are met
- Identification of tasks, with performance and delivery targets
- Timetable of events and activities to support programme