



## Two Day Interdependent Manager Workshop – Running Order

**Until the individuals are the best they can be; the team can not be the best it can be.**

**Workshop Duration** Day 1 Six Hours 30 minutes; Day 2 Five Hours 30 minutes

### **Session 1** Introductions and expectations

### **Session 2** Managing yourself

- 2.1 The Final Outcome
- 2.2 What is holding your team back from 100% capacity
- 2.3 What behaviours and attitudes must you improve this year?
- 2.4 What two business relationships must you improve this year?
- 2.5 What skill of leadership will you improve this year?
- 2.6 How will you do it?

### **Session 3** The Landscape

- 3.1 The rules of Capitalism
- 3.2 Self Esteem is the fuel in the tank
- 3.3 Taking Responsibility

### **Session 4** We are all in this together

- 4.1 Key relationships, Boss, Direct Reports, Colleagues, Clients.
- 4.2 Interacting with Boss and Internal Colleagues.
- 4.3 Direct Reports & Purpose, Process and People.
- 4.4 What do clients want
- 4.5 What must your team always do to ensure clients' expectations are met?

### **Session 5** Managing people not like you

- 5.1 Why and how are people different
- 5.2 The history of personality assessment
- 5.3 Personality personal assessment
- 5.4 The Four Personality Types

### **Session 6** Who is in your team

- 6.1 What do you want each individual to do more of?
- 6.2 What do you want each individual to do less of?
- 6.3 What do you want each individual to do completely differently?

### **Session 7** Managing yourself

- 7.1 What are the qualities of successful team leaders?
- 7.2 What are the qualities of successful team members?
- 7.3 What are the actions that add to or take away peoples self-esteem
- 7.4 What will you do differently in the next 90 days in managing
  - 7.4.1 Yourself
  - 7.4.2 Your Team
  - 7.4.3 Your Boss
- 7.5 Your personality profile.

**END**